

100R02 OHS Policy

Group	100 Plan	Asset Groups	
Performed By	All Staff	Date	05/08/2015

SCOPE

This policy covers employees and sub-contractors of Draper's Civil Contracting.

COMMITMENT

Health and Safety is central to our core business values.

Drapers Civil Contracting is committed to ensure a workplace free from harm, supported by a culture which ensures that the health and safety of people, remains an absolute priority.

OBJECTIVES

- Defining roles, responsibilities and levels of accountability for Health and Safety.
- Provide adequate resources to meet our health and safety obligations and objectives.
- Implement a risk management approach, in consultation with employees and contractors, to identify, assess and control risks to a level as low as reasonably practicable.
- Consult with employees about health and safety matters to identify ways of reducing risks and improving safety systems.
- Educate and train our employees and contractors so they can perform their duties safely.
- Ensure all incidents and near misses are reported, documented and investigated and action taken to reduce recurrence.
- Strive for continual improvement in all areas of OHS.
- Ensure that our company meets the legal requirements of the Health and Safety Act, associated Regulations including applicable Australian Standards.
- Reward positive safety behaviour and take disciplinary action when people disregard health and safety procedures and practices.
- Regularly audit safety practices and management systems.
- Provide an effective Return to Work Management for injured employees.
- Regularly monitor, review and report on health and safety performance against agreed targets.
- Pre-qualification of Contractors and Suppliers.
- The OHS Policy shall be reviewed annually.

BREACH OF POLICY

Proven breaches to ANY policy by an employee / sub-contractor or Manager of Draper's Civil Contracting may result in:

- Disciplinary action
- Loss of works Sub-Contract agreement
- Termination of employment

Signature

DAVID DRAPER (04/12/2017 4:19PM)

